

Spring 2026

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SOUTHEAST  
PROVINCE**



**INCLUDING  
CANDIDATES FOR THE  
2026 ELECTIONS**

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**SATRAP**

# AARON CHUNG

*Delta Omega, Spring 2023*



**Hello Brothers! My name is Aaron Christopher Chung, and I am so excited and grateful to be nominated to serve again on the SEP Executive Committee. I am a Spring 2023 initiate of the Delta Omega Chapter, and current Brother of Savannah Grad. Also, I am a current PGY1 Ambulatory Care Resident at Prisma Health in Columbia, SC. Since I initiated, I have hit the ground running. I have had the opportunity to serve my chapter as their Regent in my first year in Kappa Psi and now currently serve as the Southeast Province Vice Satrap.**

## **Kappa Psi Positions**

Southeast Province Vice Satrap (2025-2026), Southeast Province Chaplain (2024-2025), Southeast Province Collegiate Development Committee Member (2024-2025), Delta Omega Regent (2023-2024)

## **Kappa Psi Events Attended**

Southeast Province Leadership Retreat (2023, 2024, 2025), Southeast Province Fall Assembly (2023, 2024, 2025), Southeast Province Spring Assembly (2024, 2025), 2024 61st Grand Council Convention



**SATRAP**

# AARON CHUNG

## 01 SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

Something new I would like to accomplish as Satrap is engage with other Provinces in Kappa Psi. I feel like there is wealth in connecting and understanding how other Provinces function and engagement may open opportunities for growth and fellowship.

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## 02 GOALS AS SATRAP

1.) My main goal for the 2026-2027 year is to align the SEP's focus and success around the SEP Strategic Plan (2025-2028 edition) and build the charges of both the individual officers of the executive committee and the committees to achieve those goals. This will be accomplished by reestablishing the EC and committee charge trackers for the 2026-2027 year. Through the trackers, we will be able to establish the clear expectations and goals for each EC member and committee from the get-go and promote accountability and workload management.

2.) Woah! And just like that the 62nd GCC is this year. Efforts have already gone into place to promote the upcoming GCC in Dallas, Texas. However, my goal is to ensure that we have representation from each and every one of our Collegiate and Grad Chapters by streamlining essential coordination on funding and communication during the front half of the year.

3.) Optimize committees by 1.) Consolidating the number of committees in the SEP.  
2.) Ensuring committee assignments are communicated and serve, not only the committee itself, but also to the individuals serving.

4.) Increase the engagement of the province, both internally and externally.

5.) Build a strong EC. This goal for me is very personal and should be reflected as so. I've had so many great mentors who defined leadership for me throughout Kappa Psi and life so far. Leadership stems from the top, and my goal as Satrap is to see it so.



## SATRAP

# AARON CHUNG

03

## WHY AARON CHUNG FOR SATRAP

This year marks the eighth year the word "fraternity" has been a part of my life. While that pales in comparison to the experience of Brother Satrap Dr. Marvin Smith, it is a word that has profoundly shaped both my personal and professional lives and grown me into the person standing before you today. My three years in Kappa Psi may look meager on paper, but I ensure you, it is filled to the brim with highlights of my favorite memories and experiences as a fraternal member. From Kappa Psi, I have made so many friendships and connections that I extremely cherish, and it has allowed me to learn and grow so much over these past couple of years, both as a leader and a brother. Kappa Psi has given me something to be passionate about, whether it being the passion to be the best Kappa Psi brother I can or passion in ensuring the success of my chapter/province, I will strive to bring that same passion and motivation back to the SEP EC every year. Looking back at my time as the Regent of Delta Omega, truthfully, it was never my active intention to become Regent as I deemed myself inexperienced to tackle such a feat. Come election night, one thing led to another, and I still found myself entrusted with the role. Initially, I was very bad at my job. I made a lot of mistakes, and my Delta Omega brothers, at the time, were probably wondering why I was elected in the first place. However, a turning point came when I attended the 2023 SEP Leadership Retreat, and I drove from Savannah to Orlando by myself. The experience was my first step into the community that is the SEP and through the growth, connections, mentorship and support that I received from that Retreat and so on, my intention to lead shifted. That intention became to make my chapter and position better for the next person/group. This shift in mentality and motivation spread to the brothers of Delta Omega, and through hard work and friendly competition from other Collegiate Chapters, I can proudly say that the brothers of Delta Omega put everything in to deserve the "Pinnacle Award" at the 61st GCC Convention and has continued to produce brothers of quality to this very day. My story as the Regent of Delta Omega serves to say that I am not the perfect leader. Nor will I ever claim that I have become the best leader I can be. Even after 2 years on the EC, I still have a lot to learn, but I remain committed to learning, growing, and serving with humility and purpose. That is why, now, I believe I am the best candidate for Satrap. By taking in the experiences from the past couple of years on EC, and the mentorship from working under knowledgeable and skilled Satraps, I believe that I am ready and passionate to lead the Province, especially at a time where we stand at the crossroads of mediocrity and greatness. In my 2 years with the SEP, dynamics have drastically shifted. We lost two chapters, brothers I saw every Assembly have come and gone and new brothers fill their shoes to become the next generation. Are we still the same ship from two years ago? I believe that decision is ours. We can either sink or patch the broken pieces and be a better ship. I am ready to lead this Province and stand afloat to the waters ahead. Thank you for your trust, and as always, PTBYB.



**SATRAP**

# MARVIN SMITH

*Gamma Psi 1996*



I'm a 1996 initiate of the Gamma Psi Chapter, Mercer University and have served the Province IV and the Southeast Province as an officer (including Satrap) or committee member every year since 1997. I served my chapter as Pledgemaster and Regent, and served Province IV as Secretary & Treasurer, Vice-Satrap and Satrap. I also served for 6 years as a Province Supervisor and have served on various international Fraternity committees under 12 different Grand Regents, including the current one. I am a Founding Pledgemaster for Delta Omega, Epsilon Mu, Epsilon Eta, Epsilon Sigma, Zeta Delta and Zeta Phi. I've done all of this while living in Nassau, Bahamas since graduating in 2000. Additionally, I have served pharmacy as a President of the Bahamas Pharmaceutical Association, the Caribbean Association of Pharmacists, and currently as a member of the Dean's Advisory Board at Mercer.

### **Kappa Psi Positions**

Pledgemaster, Regent, Province Secretary & Treasurer, Vice-Satrap, Satrap, Province Supervisor

### **Kappa Psi Events Attended**

I have perfect attendance for all SEP Assembly meetings and all GCC's since I was initiated (1997-2024); I have attended all Leadership Retreats except the 2024 event.



**SATRAP**

# MARVIN SMITH

01

## **SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH**

I want to see this Province reestablish its faith and trust in the leadership...knowing that they have leaders that will fight for them and represent their concerns and interests no matter how difficult or unpopular those concerns may be. I want them to believe that every single thing I will do as their Satrap will be for their benefit, and not for mine. I have nothing to gain by serving them; it will not help my resume or enhance my network. I'm already at the pinnacle of the profession. I want them to be assured that whatever I'm doing, it's for the Province!

---

02

## **GOALS AS SATRAP**

1. Focus on strengthening our Rush and Pledging training at the chapter level to increase the qualitative value of the incoming Brothers.
2. Conduct in-person visits to each chapter to meet and support GCDs in their very important roles as chapter facilitators.
3. Coordinate a "bridged-approach" to the collegiate-to-graduate brother experience, inclusive of programming for significant others; enhanced support for family attendance, and creative event-planning for the variety of social tastes of Brothers.
4. Implement a Corporate Partnership Program that will provide additional funding and other opportunities for collaboration in patient education and community service.



**SATRAP**

# MARVIN SMITH

03

## WHY MARVIN SMITH FOR SATRAP

I have four major initiatives I would like to accomplish: 1. Focus on strengthening our Rush and Pledging training at the chapter level to increase the qualitative value of the incoming Brothers. 2. Conduct in-person visits to each chapter to meet and support GCDs in their very important roles as chapter facilitators. 3. Coordinate a "bridged-approach" to the collegiate-to-graduate brother experience, inclusive of programming for significant others; enhanced support for family attendance, and creative event-planning for the variety of social tastes of Brothers. 4. Implement a Corporate Partnership Program that will provide additional funding and other opportunities for collaboration in patient education and community service. Why am I running? Especially since I've done all of this officer stuff before? I am doing this because I believe that our Province is at a crossroads today. We are cruising along on some good efforts and achievements collectively...but some of our chapters are hurting. We have lost 2 Chapters in the past 2 years, and several others are in peril. We need to make changes if we hope to maintain and exceed the standards set for us by past efforts and achievements. Mediocrity cannot become the standard for this Province, and I am not willing to stand on the sidelines, when I believe that I have the ability, experience, time and resources. I want to see this Province reestablish its faith and trust in the leadership...knowing that they have leaders that will fight for them and represent their concerns and interests no matter how difficult or unpopular those concerns may be. I want them to believe that every single thing I will do as their Satrap will be for their benefit, and not for mine. I have nothing to gain by serving them; it will not help my resume or enhance my network. I'm already at the pinnacle of the profession. I want them to be assured that whatever I'm doing, it's for the Province! to make a change. I know that there may be other Brothers who want these same things, and if they present themselves to lead, I am willing to do what I have done since leaving the Satrap's office in 1999...support them with everything I have. But in the absence of qualified Brothers making that step, I am ready to do what needs to be done, and lead this Province, keeping our standards to those high levels we have always claimed, and making every Brother a vital part of our collective success.



 **VICE SATRAP**

# VICTORIA MARSHALL

*Zeta Gamma, Initiated Fall 2023*



As a new Brother, I was provided the opportunity to serve as a member of the SEP Philanthropy Committee as well as the SEP Leadership Development Committee where I was tasked with Marketing. The following year, I was selected to serve as Webmaster, SEP Publications Committee Co-chair, and Leadership Development Committee as their Secretary. As the provinces Webmaster, I led a province-wide website webinar that helped improve chapter websites across the majority of the province, resulting in 7 out of 9 chapters who have a chapter website. As Webmaster, I have had firsthand experience with Executive Committee meetings, Assembly planning, and serving as the the person you come to when help is needed or advice is needed. It is my duty and obligation to lead and serve our Province in any capacity I can while ensuring every one of our Brothers are supported in their personal and professional endeavors. Outside of Kappa Psi, I also serve as President of SNPhA-Jacksonville, where I oversee committees, General Body Meetings, and emphasize accountability and intentional leadership. With this position and the help of my team, we have been able to grow our SNPhA chapter to currently number 1 in small schools across the nation, and number 3 in our region! I believe strong organizations are built by leaders who show up, preserve institutional knowledge, and honor the values they represent. My goal is to strengthen Kappa Psi by balancing progress with tradition and ensuring its pillars are lived, not just recited. These roles have allowed me to strengthen my organizational and collaborative skills while working alongside Brothers to ensure the success of chapter and province-wide initiatives.

## **Kappa Psi Positions**

SEP Webmaster 2025-2026, Zeta Gamma Philanthropy Committee Co-chair 2025-2026, SEP Publications Committee Co-chair 2025-2026, SEP Leadership Development Committee Secretary and Marketing 2025-2026, Zeta Gamma Philanthropy Committee Chair 2024-2025, SEP Leadership Development Committee Marketing Director 2024-2025

## **Kappa Psi Events Attended**

Spring Assembly 2024, Leadership Retreat 2024, Spring Assembly 2025, Leadership Retreat 2025, Fall Assembly 2025



## VICE SATRAP

# VICTORIA MARSHALL

01

## SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

If elected Vice Satrap, I would like to establish a Province Committee Performance and Reset Program. While committees exist, there is an opportunity to improve how effectively they function. This initiative would involve reviewing committee engagement mid-year, clarifying expectations, and restructuring or revitalizing committees as needed to ensure members are active, supported, and aligned with their goals. By doing this, we can gather goals from differing committees and see if they have met or exceeded said goals. In addition, I would introduce a Ritual and Identity Reinforcement initiative with the help of the Chaplain that provides brief, respectful opportunities for brothers to reconnect with the history, symbolism, and mysticism of Kappa Psi BEYOND just initiation. This would be a framework for a workshop that could potentially be given at assemblies or retreats. Together, these efforts would strengthen both operational effectiveness and fraternity identity across the province.

02

## GOALS AS VICE SATRAP

First, maintaining the mysticism and identity of Kappa Psi. Our rituals and symbols exist to remind us of who we are and what we represent. During my term, I will support chapters by promoting ritual education with the help of the Chaplain, and historical understanding so our traditions are protected, respected, and lived. I will assist the Satrap in forming and transitioning new Committees and charges for the year that could be used through many years to come. Second, strengthening leadership through structure and accountability. As Vice Satrap, I will bring the same structure to the province that I have given to SNPhA-Jacksonville, where there is transparency, support, and clear expectations. This will help to improve how committees are selected, and engaged to ensure there is ample opportunity to allow the committees to grow and function as more than just obligations. I want to support the desire of doing things for Kappa Psi throughout the province and I will serve as the liaison between the SEP Executive Committee and other Committees. Third, improving communications, continuity, and support across the province. My goal would be to serve as a guardian of both progress and tradition by supporting the Satrap in execution while helping chapter reconnect with our four pillars. I seek this for responsibility, and to bring the sanctity of the fraternity and maintain it. I will hold all Committees, Officers, and chapters accountable for completion of all assigned charges, and oversee use/maintenance of the SEP public Google Drive.



## VICE SATRAP

# VICTORIA MARSHALL

03

## WHY VICTORIA MARSHALL FOR VICE SATRAP

I have a deep desire and genuine motivation to see Kappa Psi continue to grow, strengthen, and succeed. Accepting my nominations for Vice Satrap and Historian is my way of serving my brothers on a level greater than myself and, more importantly, where service is most needed. I believe leadership is not about position, but about responsibility, and I am prepared to uphold that responsibility with consistency and integrity. As Vice Satrap, my focus will be on strengthening both the identity and the function of the Southeast Province.

I will assist the Satrap in forming, organizing, and transitioning committees and charges in a way that creates continuity beyond a single term. I am committed to strengthening leadership through structure and accountability by fostering transparency, setting clear expectations, and providing support to committee members. By serving as a liaison between the Southeast Province Executive Committee and province committees, I will help ensure committees are engaged, productive, and functioning as meaningful contributors rather than obligations. My goal is to support those who want to serve Kappa Psi by providing the structure and guidance needed for them to succeed. If elected to the office of Historian, I will dedicate myself to preserving the accuracy, accessibility, and continuity of our fraternity's historical record. I plan to implement consistent standards for how historical records are dated, labeled, submitted, and archived across chapters through a clear "how to" guide. This will ensure records remain accurate, complete, and easy for future officers to locate and use. I believe that maintaining organized and reliable records is essential for honoring the legacy of those who came before us. Regardless of any position I may hold, the most important commitment I offer is trust. You can trust that I will act with honesty, respect, and accountability towards the province, our chapters, and each individual brother. I take that trust seriously and will do everything in my power to maintain it through my actions and decisions.

As always, I am PTBYB.

JOIN OUR TEAM

ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS

# SECRETARY



JOIN OUR TEAM

ACCEPTING FLOOR NOMINATIONS  
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ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS

# TREASURER





**HISTORIAN**



# VICTORIA MARSHALL

*Zeta Gamma, Initiated Fall 2023*



**As a new Brother, I was provided the opportunity to serve as a member of the SEP Philanthropy Committee as well as the SEP Leadership Development Committee where I was tasked with Marketing. The following year, I was selected to serve as Webmaster, SEP Publications Committee Co-chair, and Leadership Development Committee as their Secretary. As the provinces Webmaster, I led a province-wide website webinar that helped improve chapter websites across the majority of the province, resulting in 7 out of 9 chapters who have a chapter website. As Webmaster, I have had firsthand experience with Executive Committee meetings, Assembly planning, and serving as the the person you come to when help is needed or advice is needed. It is my duty and obligation to lead and serve our Province in any capacity I can while ensuring every one of our Brothers are supported in their personal and professional endeavors. Outside of Kappa Psi, I also serve as President of SNPhA-Jacksonville, where I oversee committees, General Body Meetings, and emphasize accountability and intentional leadership. With this position and the help of my team, we have been able to grow our SNPhA chapter to currently number 1 in small schools across the nation, and number 3 in our region! I believe strong organizations are built by leaders who show up, preserve institutional knowledge, and honor the values they represent. My goal is to strengthen Kappa Psi by balancing progress with tradition and ensuring its pillars are lived, not just recited. These roles have allowed me to strengthen my organizational and collaborative skills while working alongside Brothers to ensure the success of chapter and province-wide initiatives.**

### **Kappa Psi Positions**

SEP Webmaster 2025-2026, Zeta Gamma Philanthropy Committee Co-chair 2025-2026, SEP Publications Committee Co-chair 2025-2026, SEP Leadership Development Committee Secretary and Marketing 2025-2026, Zeta Gamma Philanthropy Committee Chair 2024-2025, SEP Leadership Development Committee Marketing Director 2024-2025

### **Kappa Psi Events Attended**

Spring Assembly 2024, Leadership Retreat 2024, Spring Assembly 2025, Leadership Retreat 2025, Fall Assembly 2025



## HISTORIAN

# VICTORIA MARSHALL

01

### SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

If elected Historian, as we already have historical records, there is an opportunity to improve consistency, accuracy, and usability across chapters. I would focus on standardizing documentation practices, correcting gaps or inconsistencies in records, and creating a clearer and more effective transition guide for future historians. By improving how history is preserved and passed on, this effort would ensure that fraternity records remain reliable, accessible, and meaningful for years to come.

02

### GOALS AS HISTORIAN

If elected Historian, my goals would be:

First, to create and implement consistent standards for how historical records are dated, labeled, submitted, and archived across chapters (ex: How to guide). This ensures accuracy, reduces gaps, and makes records easier for future officers to locate and use.

Second, develop a clearer and more effective historian transition guide that outlines responsibilities, timelines, best practices, and common pitfalls. This will help new historians step into their role confidently and prevent loss of institutional knowledge between terms.

Third, providing non-ritual, educational historical context that explains the origins and significance of fraternity traditions and milestones (like a monthly fun fact on social media of who we are and what we do). This helps chapters understand the “why” behind what we do, strengthening respect for Kappa Psi’s history and identity without compromising ritual integrity.

## ✓ HISTORIAN

# VICTORIA MARSHALL

03

## WHY VICTORIA MARSHALL FOR HISTORIAN

I have a deep desire and genuine motivation to see Kappa Psi continue to grow, strengthen, and succeed. Accepting my nominations for Vice Satrap and Historian is my way of serving my brothers on a level greater than myself and, more importantly, where service is most needed. I believe leadership is not about position, but about responsibility, and I am prepared to uphold that responsibility with consistency and integrity. As Vice Satrap, my focus will be on strengthening both the identity and the function of the Southeast Province.

I will assist the Satrap in forming, organizing, and transitioning committees and charges in a way that creates continuity beyond a single term. I am committed to strengthening leadership through structure and accountability by fostering transparency, setting clear expectations, and providing support to committee members. By serving as a liaison between the Southeast Province Executive Committee and province committees, I will help ensure committees are engaged, productive, and functioning as meaningful contributors rather than obligations. My goal is to support those who want to serve Kappa Psi by providing the structure and guidance needed for them to succeed. If elected to the office of Historian, I will dedicate myself to preserving the accuracy, accessibility, and continuity of our fraternity's historical record. I plan to implement consistent standards for how historical records are dated, labeled, submitted, and archived across chapters through a clear "how to" guide. This will ensure records remain accurate, complete, and easy for future officers to locate and use. I believe that maintaining organized and reliable records is essential for honoring the legacy of those who came before us. Regardless of any position I may hold, the most important commitment I offer is trust. You can trust that I will act with honesty, respect, and accountability towards the province, our chapters, and each individual brother. I take that trust seriously and will do everything in my power to maintain it through my actions and decisions.

As always, I am PTBYB.



# ADAM DIMERCURIO

*Zeta Gamma, Initiated Fall 2023*



“ My name is Adam DiMercurio, I'm a 3PD at the University of Florida College of Pharmacy at the Jacksonville campus. I was initiated into Kappa Psi in November of 2023, and I can't express enough how much I've learned and grown from my time in this Fraternity. Now that I have spent 2 years working alongside the SEP E-board and the various committees, I am running for the position of Chaplain to use what I've learned to make the Province the best that it can be.

01

## **SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH**

It is every Brother's duty to make their Chapter stay compliant with our policies regarding hazing, alcohol, and social media. For regents and Pledgemasters, it is essential that they stay informed and compliant with these policies. To that end, my goal as Chaplain is to help us stay informed, and I plan to host a webinar about our risk management and hazing policies. This webinar will be required to attend for regents and Pledgemasters, but attendance is encouraged for all other Brothers.

### **Kappa Psi Positions**

Zeta Gamma Pledge Master 2024-2026, Zeta Gamma Pledging Committee Chair 2024-2026, LDC Secretary 2024-2025, LDC Co-Chair 2025-2026, EPD Secretary 2024-2025

### **Kappa Psi Events Attended**

SEP Spring and Fall Assembly 2024, SEP Spring and Fall Assembly 2025, Leadership Retreat 2024 & 2025



## CHAPLAIN

# ADAM DIMERCURIO

02

### GOALS AS CHAPLAIN

Our traditions and our rituals are a key part of what makes Kappa Psi great; they connect us to our founding and help us continue our legacy. As Chaplain, my priority is to ensure that both are observed properly throughout the Province. My involvement with the SEP and the rituals of our neighbor Chapters will be useful for keeping in touch with the officers of each one in the Province. Another important goal is to ensure all Chapters follow appropriate risk management policies, and my goal is to achieve 100% compliance with these policies. One thing I have learned in my time with Kappa Psi is that the pledging process is arguably the most important part of a Chapter's business. As someone with 2 years of experience in managing our pledging process at Zeta Gamma, I have the skills and knowledge to counsel other Pledgemasters and assist them with any issues that arise in the process. Finally, as Chaplain I would work to ensure the other officers on the E-board are supported and able to carry out their charges.

03

### WHY ADAM DIMERCURIO FOR CHAPLAIN

A successful Chaplain has to understand the challenges of pledging and how to help the Pledgemaster navigate the process. At the local level, I have served as the Pledgemaster of Zeta Gamma for the past 2 years, and I worked to initiate the Lambda and Mu classes - crossing a total of 19 new Brothers. From this experience, I learned the importance of time management, organizing skills, effective communication, and how to manage and lead a team. At the Province level, I have served on the Leadership Development Committee for the past 2 years, first as secretary in 2024 and again as co-chair in 2025. My role in this committee was to plan and execute the annual Leadership Retreat, then use the feedback to plan the next Retreat. I have also served on the Education and Professional Development Committee in 2024 as secretary, where I worked alongside the chair to organize CV and resume workshops. The Brothers that I have worked alongside in this Province are some of the best people that I have ever met. I have learned and grown in so many ways from the people across each Chapter, and I can safely say I wouldn't be the person I am without you all. As Chaplain, I will work hard to repay that kindness in the best way that I can. I intend to use my experience in leadership, my communication skills, and my work ethic to strengthen our Chapters, our Province, and our Fraternity. Thank you for your consideration, and I am proud to be your Brother.



# CONNOR HAYES

*Zeta Gamma, Initiated Fall 2024*



I am a current second year collegiate member with Zeta Gamma at the University of Florida in Jacksonville, FL. I have a passion and lifelong interest for education and continual improvement, not in just myself, but within my community and the populace at large. Pharmacy is actually my second career, having gotten my undergraduate degree in Forensic Science and working in a medical testing laboratory, and, while I enjoyed it, there's not a moment that I regret my choice to pursue this field. I currently aspire to go into industry pharmacy and pursue either new drug development or medical affairs, where my loves for data, analytics, and math can be put to their best use to help others, but I always keep my mind open and am willing to try new things to see how they work out

## Kappa Psi Positions

SEP Parliamentarian 2025-2026, SEP Legislative Committee Co-Chair 2025-2026, Zeta Gamma Judicial Committee Co-Chair 2025-2026

## Kappa Psi Events Attended

Fall Assembly 2024, Spring Assembly 2025, Fall Assembly 2026, Leadership Retreat 2025



## CHAPLAIN

# CONNOR HAYES

01

### SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

As Chaplain, I would like to work with the incoming Parliamentarian to help Chapters incorporate the recently released presentation on Roberts' Rules for pledge education into their annual pledging cycle. I would also like to work with Chapters directly throughout their rushing and pledging process to see what succeeded and what did not, both currently and historically, to try and find a pattern or common denominator between events to try and best optimize the rushing and pledging process. Finding commonality between successes could be the key difference in pledging a class of 2 or a class of 10. Keeping a rushee or pledge interested and not feeling alienated, bored, or like it's way too difficult is what will keep them around for the process. Optimizing the entire process through analysis of successes and failures is the best way to find as many ideal and qualified Brothers as possible and I would like to try and make that as efficient as possible. Being able to adapt the process for individual success while still being able to teach and utilize the four pillars of Kappa Psi is crucial for our continued success and growth as a Province.

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02

### GOALS AS CHAPLAIN

As Chaplain, I will continue to fulfill my assigned charges while I build upon the excellent work of our outgoing Chaplain and their continued efforts to help our growth and development both as Chapters and as a Province. I will continue to ensure the pledging and rushing process is as optimal as possible to ensure that the amount of quality Brothers we have keeps increasing so we can continue to grow and expand our professional network and reach, while ensuring we don't lose the root of who we are and maintaining those qualities that make us Kappa Psi. I will work to provide education and reminders about rituals and procedures as needed for the Province and individual Chapters. I will continue to support the Province and Chapters as best as possible using my skills and knowledge obtained both from within Kappa Psi and without.



## CHAPLAIN

# CONNOR HAYES

03

## WHY CONNOR HAYES FOR CHAPLAIN

Hello, I am Connor. I am a second year PharmD student at the University of Florida, Jacksonville campus, initiated with Zeta Gamma in Fall 2024. I believe that I am the best candidate for SEP Chaplain due to my experience as the SEP Parliamentarian and having certain necessary aspects for the position. While Parliamentarian is all about adherence to rules and procedures, while still needing to maintain adaptability for changes to legislation and procedures, a Chaplain needs to have those same qualities but for different reasons. The Chaplain maintains our Rituals and our symbolism, our history and our background, supporting who we are as members of Kappa Psi. But the Chaplain also needs to be able to adapt and change as needed, such as when procedures change, or rushing and pledging needs to adapt to accommodate different needs and circumstances. They make sure that we maintain our roots and identity as Kappa Psi, never forgetting those aspects of ourselves that make us Brothers, while still making necessary changes on the surface, so that we never forget our core values. Keeping an open mind to consider changes for the shifting needs of Kappa Psi, while maintaining our identity is important. Another key aspect is pursuing challenges and the ability to lead.

The Chaplain is truly a self-driven position, as you need to take initiative and face challenges head on in order to truly be involved in the affairs of the Chapters, like being involved with and aware of their pledging processes. This can involve reaching out, scheduling meetings as needed, and not being afraid to step in when there is an opening or gap that needs filled. As a brand-new Brother, I took many of those chances and I am involved in Kappa Psi more than anything. I took every opportunity I had to be involved and support the Fraternity as needed. The position of Chaplain is about truly supporting the Fraternity from the ground up. I do my best when I'm working to help others, whether colleagues, patients, or Brothers. I've always fulfilled whatever positions were needed and wanted, all for the support and betterment of my community. This is a core part of being the Chaplain. You work with Chapters to ensure that pledges cross as the best Brothers they can be by helping to build the foundation of their education and process. You work to ensure that the meaning, history, beliefs, and values of Kappa Psi aren't forgotten, aren't just known, but they're embodied through the Brothers we attract. No matter what you do for Kappa Psi, in whatever way you participate, you serve the Province, but the Chaplain ensures that the foundation of what makes us Kappa Psi is maintained, through history, education, and values. The position of Chaplain utilizes some of my greatest traits and moving into this role will enable me to continue serving our Province to the fullest extent that I can, just as I have for this past year.



# MEGA PATEL

*Zeta Delta, Initiated Fall 2023*

My name is Mega Patel, and I am a PY3 PharmD candidate at the University of South Florida Taneja College of Pharmacy, preparing to begin Advanced Pharmacy Practice Experiences (APPEs) rotations in May. I was born in Valdosta, Georgia, and later moved with my family to Titusville, Florida. In 2021, I relocated to Tampa, Florida to pursue my undergraduate education, earning my Bachelor of Science in Biomedical Sciences in 2022. I began my PharmD journey at USF Taneja College of Pharmacy in 2023. I pledged the Zeta Delta Chapter of Kappa Psi Pharmaceutical Fraternity, Inc. during my very first semester in Fall 2023. In Spring 2024, I was elected Regent and have had the honor of serving in this role for the past two years. When I entered the chapter, we had an active brotherhood of four members. As I transition out of the Regent position, I am incredibly proud to leave the chapter in strong hands with a brotherhood of 38 active members. This growth reflects not only expansion in numbers, but also the strengthening of leadership, engagement, and fraternity values within our chapter. As I move forward into rotations, my goals are to excel in every learning opportunity and discover my true passion within the pharmacy profession. My current career aspiration is to complete a PGY1 general residency followed by a Master's degree in Healthcare Administration, with the long-term goal of practicing as a safety and controlled substance diversion operations manager. Serving as Regent has provided me with invaluable leadership development, resilience, and perspective. As I enter the next phase of my PharmD education, I am eager to continue growing as a leader and to learn from brothers who operate on a broader scale beyond their individual chapters. Running for the Southeast Province Chaplain represents my desire to serve the fraternity at a higher level while supporting the professional, personal, and ethical growth of brothers across the province.

#### Kappa Psi Positions

Zeta Delta Regent 2024-2026

#### Kappa Psi Events Attended

Fall 2023 assembly, Fall 2024 assembly



## CHAPLAIN

# MEGA PATEL

01

### SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

If elected as Province Chaplain, I would like to expand the role beyond compliance and logistics by creating a more connected, educated, and supported Province. One initiative I would like to implement is a structured ritual education framework that chapters can reference throughout the year to better understand the meaning, expectations, and importance of our rituals not only during assembly or initiations, but as a continuous part of chapter culture. I also hope to strengthen inter-chapter communication and mentorship by enhancing the province Pledge Master chat into a more intentional space for sharing best practices, addressing concerns, and reinforcing ritual expectations early in the pledging process. My predecessor has done an exceptional job at promoting collaboration and open dialogue and I hope to continue her efforts so that chapters can feel supported rather than isolated when navigating ritual procedures. Overall, my goal is to ensure that rituals within the Southeast Province are not viewed as a checklist, but as a meaningful and unifying experience, one that upholds the values of Kappa Psi while fostering accountability, education, and brotherhood across all chapters

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02

### GOALS AS CHAPLAIN

My goals as Province Chaplain are to ensure consistency, accessibility, and intentionality in how rituals are understood and carried out across the Southeast Province. I aim to support chapters by serving as a reliable resource for ritual education, procedural guidance, and compliance, while also reinforcing the deeper meaning and values behind our traditions. A key goal of mine is to actively engage the wealth of alumni support within our Province. We are fortunate to have a plethora of alumni who possess deep knowledge, historical perspective, and personal insight into the meaning and purpose of our Rituals. By leaning on their experience and creating opportunities for chapters to learn from them, I hope to strengthen our collective understanding of the values and principles that define Kappa Psi and ensure these are passed down with intention and respect. Additionally, one of my goals is to maintain accurate and up-to-date regalia inventories and assist with the proper acquisition and use of regalia for chapter officers. By improving organization and transparency in this area, chapters can feel more prepared and confident during official events. Ultimately, my goal is to uphold the integrity of Kappa Psi's rituals while empowering chapters to execute it with confidence, respect, and pride ensuring that it remains a cornerstone of brotherhood and professional identity throughout the Southeast Province.



## CHAPLAIN

# MEGA PATEL

03

### WHY MEGA PATEL FOR CHAPLAIN

My name is Mega Patel, and I am a PY3 PharmD candidate at the University of South Florida Taneja College of Pharmacy, preparing to begin rotations in May. I pledged the Zeta Delta Chapter of Kappa Psi Pharmaceutical Fraternity, Inc. in my first semester in Fall 2023 and was elected Regent in Spring 2024. At the time, our chapter had only 4 active brothers and was working to rebuild structure, engagement, and ritual consistency. Over the past two years, I led efforts to reestablish officer accountability, standardize ritual procedures, and mentor new leadership, resulting in the growth of our chapter to 38 active brothers and a stronger, more connected brotherhood.

As Regent, I was directly involved in preparing and executing rituals, initiations, and chapter transitions, ensuring compliance while also educating brothers on the meaning behind our traditions. I worked closely with alumni and province leadership for guidance and support, reinforcing the importance of leaning on experienced brothers to preserve the values of Kappa Psi. These experiences have shaped my leadership style to be collaborative, organized, and intentional, qualities that align closely with the responsibilities of the Province Chaplain.

I believe I am the best candidate for this position because I have firsthand experience rebuilding a chapter from the ground up while maintaining respect for tradition. I understand the challenges chapters face at different stages of growth and am committed to serving as an accessible, supportive resource for the Southeast Province. As Provincial Chaplain, I will bring practical experience and strong communication to ensure chapters feel supported, prepared, and unified across the Province.



✓ **PARLIAMENTARIAN**

# CONNOR HAYES

*Zeta Gamma, Initiated Fall 2024*



I am a current second year collegiate member with Zeta Gamma at the University of Florida in Jacksonville, FL. I have a passion and lifelong interest for education and continual improvement, not in just myself, but within my community and the populace at large. Pharmacy is actually my second career, having gotten my undergraduate degree in Forensic Science and working in a medical testing laboratory, and, while I enjoyed it, there's not a moment that I regret my choice to pursue this field. I currently aspire to go into industry pharmacy and pursue either new drug development or medical affairs, where my loves for data, analytics, and math can be put to their best use to help others, but I always keep my mind open and am willing to try new things to see how they work out

#### **Kappa Psi Positions**

SEP Parliamentarian 2025-2026, SEP Legislative Committee Co-Chair 2025-2026, Zeta Gamma Judicial Committee Co-Chair 2025-2026

#### **Kappa Psi Events Attended**

Fall Assembly 2024, Spring Assembly 2025, Fall Assembly 2026, Leadership Retreat 2025



## PARLIAMENTARIAN

# CONNOR HAYES

01

### SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

As Parliamentarian, I would like to begin to implement a project that had been previously conceptualized about talking to and working with each Collegiate chapter to either implement a Parliamentarian position there, or to incorporate more Parliamentarian responsibilities into one of their current positions. Having been in this position, I feel that it's important that every Chapter has someone who thoroughly knows and understands their by-laws and ordinances, who can answer vague or obscure questions for their Chapter regarding meanings or interpretations, and someone who understands Roberts' Rules enough to help new Brothers learn and understand the complicated system while being able to remind previously established Brothers about things that may have been forgotten. These things are invaluable to helping a Chapter function at their highest possible capacity and will only serve to make the SEP even stronger.

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02

### GOALS AS PARLIAMENTARIAN

As Parliamentarian, I will keep building upon my work from this past year and fulfilling my charges. I will continue to serve as the SEP's go-to person regarding by-laws and ordinances, as well as a source of help for their interpretation if necessary. I will continue to receive legislative proposals submitted by the Brothers of the SEP bi-annually before Assembly for discussion by the Legislative Committee. I will continue to support the Province to the best of my abilities using the skills and knowledge that I have obtained within my roles in Kappa Psi and through my other experiences. However, I will also work with our incoming Chaplain to ensure that whatever changes are made to the process regarding education on parliamentary procedure or Roberts' Rules are the best they can be for our future Brothers.



## PARLIAMENTARIAN

# CONNOR HAYES

03

## WHY CONNOR HAYES FOR PARLIAMENTARIAN

Hello, I am Connor. I am a current second year PharmD student at the University of Florida, Jacksonville campus, initiated with Zeta Gamma in Fall 2024. I believe that I am the best candidate for SEP Parliamentarian due to my previous experience with the position, but also certain key traits that I feel are necessary for such a position to have. While Parliamentarian is all about adherence to rules and procedures, it is still important to be adaptable to circumstances and willing to listen and keep an open mind about things, which is something I pride myself on. Given the position, things are apt to change and requests for change to legislation are often brought to the Parliamentarian. Being able to keep an open mind to consider these changes to adapt to the times and the ever-evolving needs of Kappa Psi, while also not making those decisions unilaterally or purely due to outside pressure, is essential. Challenges will never stop being thrown at you, and it's important that you're able to change to manage them before they overwhelm you. Another key aspect is leadership ability and the willingness to take initiative and pursue challenges beyond anything you've done before. This is something I've always worked for and strived to implement, but it really took hold when I accepted my Parliamentarian nomination last year. As a brand-new Brother, I took the leap to help lead not just a committee, but a Province position as well, while also being part of another committee. But I didn't let that slow me down and took everything in stride, taking opportunities as they came and supporting others as needed. And finally, the desire and drive to serve and support others is something that is very close to my heart. I've always been of the mentality that I do my best work when I'm working for the benefit and support of others. I've always been willing to fulfill what positions or areas were needed and desired, willing to embody necessary roles, and work for the betterment of my community. This is something I believe is central to being Parliamentarian. You work as a mediator and voice for the Kappa Psi community through leading legislative sessions, presenting proposals, and working to make sure that, if implemented, proposals will benefit the Province as a whole. You work to ensure the structure of the Fraternity is maintained and order is preserved through Roberts' Rules and well-kept by-laws. Every position on the Executive Committee works to serve the Province, but the Parliamentarian position ensures that the backbone and structure of Kappa Psi is maintained through legislation and proper procedure to ensure everyone is heard and that everything runs smoothly. This position utilizes some of my traits to their fullest extent and allowing me to continue in my role will enable me to continue serving the Province and Kappa Psi as much as possible, just as I have for this past year.

JOIN OUR TEAM

ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS  
ACCEPTING FLOOR NOMINATIONS  
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# NEWSLETTER EDITOR



JOIN OUR TEAM

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# WEBMASTER





**GCC DELEGATE**

# KIRA SHORE

*Zeta Gamma, Initiated Fall 2023*



My name is Kira Shore and I have recently moved to Jacksonville for pharmacy school. I previously lived in South Florida since I was 12 with a brief stop in Texas where I started a family. Since then, my priority was raising my daughter. She is now in her third year of undergrad while I am pursuing my pharmacy dreams as a third year in pharmacy school.

01

## **SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH**

Building bridges with delegates from other chapters strengthens our collective voice and expands our perspective. By fostering open dialogue, sharing best practices, and collaborating on shared goals, I can help create a more unified, informed, and connected network that benefits every chapter and elevates the impact of our decisions.

### **Kappa Psi Positions**

Zeta Gamma Chaplain 2024-2025

### **Kappa Psi Events Attended**

Fall Assembly 2023- current, leadership retreat 2025, GCC 2024



## GCC DELEGATE

# KIRA SHORE

02

### GOALS AS GCC DELEGATE

My goal is to strengthen member involvement across our province by creating more opportunities for voices to be heard and ideas to be shared. I want to encourage active participation, build stronger connections within our chapter, and ensure every member feels informed, valued, and engaged in shaping our collective direction.

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03

### WHY KIRA SHORE FOR GCC DELEGATE

My strength as a candidate comes from the way I handle myself with openness, approachability, and genuine connection. I make people feel comfortable sharing their thoughts, which helps ensure every voice in our province is heard and valued. My friendly, collaborative style allows me to build trust quickly, creating an environment where members feel included in important decisions. I'm committed to representing our chapter with learning from others, because I believe strong leadership is rooted in learning from our mistakes and our past group knowledge. As a delegate, I would bring not only dedication and reliability, but also a positive, welcoming presence that encourages engagement and strengthens our collective voice. My goal is to serve in a way that reflects the needs of our members and builds stronger connections within our province and beyond.



## ALT GCC DELEGATE

# JEFFREY CALLAWAY

*Delta Omega, Initiated Fall 2008*



I am a graduate of South University School of Pharmacy Class of 2011. Currently, I am the Pharmacy Manager at Walgreens #10635 in Savannah. Previously, I have held the same position at both Rite Aid and a local independent pharmacy. I'm the current Regent of the Savannah Graduate Chapter, as well as one of its founding Brothers. I live in Savannah with my wife Amie and our four dogs.

01

### SOMETHING NEW YOU WOULD LIKE TO ACCOMPLISH

I would like to organize a social event in conjunction with another Province at Assembly in an effort to foster Brotherhood outside of our own Province.

#### Kappa Psi Positions

Regent of Savannah Grad 2024-Present. Vice Regent Savannah Grad 2019-2024.  
Treasurer Savannah Grad 2018-2019. Historian Savannah Grad 2014-2018.  
Sergeant at Arms Savannah Grad 2011-2014. SEP Legislative Committee and  
Assembly Planning Committee 2025-Present.

#### Kappa Psi Events Attended

30+ Assemblies between SEP, Province IV, and neighboring Provinces. 4 GCCs



## ALT GCC DELEGATE

# JEFFERY CALLAWAY

02

### GOALS AS ALT GCC DELEGATE

Represent the SEP honorably at GCC. Organize a social event for the Province at GCC. Collect and distribute information about Grand Council Candidates and Legislation so that the Province can make informed decisions

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03

### WHY JEFFREY CALLAWAY FOR ALT GCC DELEGATE

Greetings Brothers. I humbly request your support for my candidacy of your GCC Delegate. I have been a brother for almost 20 years and during that time I have held multiple positions in my Chapters, currently serving as the Regent of Savannah Grad. I have been fortunate enough to attend 4 GCCs, being a Delegate for my Chapter at 3 of them. As your GCC Delegate, I understand my duty is to represent your interests at GCC. I plan to provide this Province with all the information I can gather about Candidates and Legislation, so that we can make informed decisions for the betterment of our Fraternity. I will not allow any personal judgements I may have interfere with my duties and I pledge to represent the Province as you see fit. Thank you for your consideration.

# Road to GCC 2026



**1 THE MISSION**

We're inviting our supporters to help us get to the Grand Council Convention (GCC) by sponsoring a mile-of our round-trip journey

**2 WHY IT MATTERS**

GCC is the largest national gathering of Kappa Psi Brothers. Attending gives our members:

- National networking and leadership opportunities
- Professional development
- A chance to vote on fraternity-wide initiatives

**3 THE GOAL**

2,240 miles X \$20 = \$44,800  
 Donations can be in any amount:  
 \$20 = 1 mile • \$100 = 5 miles • \$200 = 10 miles

**4 HOW YOU CAN HELP**

**Sponsor** any number of miles to bring us closer to our goal.

**Share** the campaign with family, friends, preceptors, and alumni.



**SCAN TO DONATE**



Philanthropy Committee

# Kappa Psi Career Closet



Feb 21, 2026  
8:00 am - 5:00 pm



# Items Wanted



**Gently used/worn business casual or business professional tops, bottoms, shoes, and jackets!**

- Collared Shirts
- Blouses
- Slacks or Dress Pants
- Professional Dresses or Skirts
- Suit Jackets and Ties
- Dress Shoes (Flats or Heels)
- Belts



Items will be donated to: The Front Porch, South University Career Closet, Dress For Success FL

For any questions please email:  
[nayasimms@gmail.com](mailto:nayasimms@gmail.com)  
Text: (904)333-0189

We look forward to seeing you there!